



**Strictly Private and Confidential**

Cpl Resources plc  
83 Merrion Square  
Dublin 2  
D02 R299

25 November 2020

Dear Sirs,

**Recommended cash offer for Cpl Resources plc ("Cpl") by Outsourcing Talent Ireland Limited, a wholly owned subsidiary of Outsourcing Inc. (the "Offer")**

We refer to the document being published by Cpl on the date hereof in connection with the Offer, a copy of which is attached hereto for the purposes of identification (the "**Scheme Document**").

We hereby give and have not withdrawn our consent to the inclusion of references to our name in the Scheme Document in each case in the form and context in which it appears.

Yours very truly

For and on behalf of  
N.M. Rothschild & Sons Limited

**Robert Dunnett**  
Managing Director



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