

Role	Senior Grade – Clinal/ Educational Psychologist
Duration of Post	Full Time Permanent
Location	Dublin North, Dublin North Central, and Dublin Northwest
Remuneration	€90,314 to €106,158 depending on experience
Annual Leave	Annual leave of 30 Days pa
Working Week	The standard working week for the post is 35 hours per week
Details of Service	<p>The Children's Disability Network Team Lead Agencies incorporating Avista, CRC, HSE and St Michaels House have joined together as a Consortium for the CHO Dublin North City and County (CHODNCC) area to recruit for a number of Healthcare Professionals.</p> <p><i>Children's Disability Network Teams are inter-disciplinary teams of Healthcare Professionals who work with children and young people (0-18 years) with complex needs, providing a Family Centred service as close to the child/young person's home as possible.</i></p> <p><i>Children's Disability Network Teams provide a range of universal, targeted and specialised supports for children/young people with complex needs arising from disability. In line with Slainte Care the Children's Disability Network Teams also work closely with Primary Care and Child and Adolescent Mental Health Services to provide integrated care services. The Children's Disability Network Manager provides leadership and guidance for each team.</i></p>
Job Purpose	<p><i>To work as a Senior Grade Psychologist in line with team service plans and objectives and within established professional standards, guidelines and policy.</i></p> <p><i>To support assessment and interventions in line with principles of Children's Disability Network Teams.</i></p> <p><i>To work as part of the Children's Disability Network Team to provide therapeutic services to children and young people (0 -18 years) with a range of complex needs arising from a disability and whom are living within the Community Health Organisation. There will be a strong emphasis on interdisciplinary team working and family centred practice as per the principles of Progressing Disabilities for Children and Young People.</i></p>

Key Duties and
Responsibilities

Clinical Duties

- Work as a member of an Interdisciplinary Team
- Be responsible for the delivery of professional psychology services appropriate to the post in line with best practice.
- Work within limits of professional competence in line with principles of best practice, professional conduct, and clinical governance.
- To carry an appropriate clinical caseload assigned by CDNM, based on the clinical need of the CDNT, in line with professional practice and in collaboration with clinical supervisory support from the Principal Psychologist.
- To develop ongoing clinical expertise in line with the needs of the service and the priorities of the Children's Disability Network Team.
- Formulate and implement plans for psychological therapeutic intervention or management based on an appropriate conceptual framework, working in home and clinical settings as appropriate.
- Comply with the GDPR policy of the organisation in relation to the management and storage of service user information
- Participate in the supervision of basic grade psychologists and the training of psychology students as necessary.
- Initiate, implement and monitor interventions as appropriate to the professional standards of a psychologist.
- To undertake assessment, therapy, appropriate interventions, and preventative programmes in accordance with the professional competence of clinical psychologists.
- To provide professional reports and information to other professional staff and such other reports as appropriate.
- Represent a professional viewpoint in relation to nationally accepted good practice, promoting high levels of ethical standards and professional conduct.
- To contribute and support development and monitoring of a child's Individual Family Service Plan (IFSP) in line with family centred practice and PDS principles.
- Undertake a key worker/key contact role as required

Education & Training

- Contribute to and participate in Psychology and interdisciplinary education sessions.
- To participate in regular clinical professional supervision and continued professional development.
- Engage in the education of colleagues, student Psychologists, Service Users, and other health care professionals.

	<ul style="list-style-type: none"> • To participate in the development and delivery of training/education to children, families and staff as required, including those from external agencies. • To develop skills and abilities in the training and implementation of required restrictive practices to staff and family members as appropriate. • Attend all mandatory meetings and trainings • Work in a safe manner with due care and attention to the safety of self and others • Support a culture that values diversity and respect <p><u>Quality, Risk, Health & Safety Management</u></p> <ul style="list-style-type: none"> • Comply with the policies, procedures, and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations, and standards • Work in a safe manner with due care and attention to the safety of self and others • Pro-active and uses Initiative. • Undertakes holistic approach to ensure the best possible service is provided. • Ability to encourage and develop quality led practice initiatives. • Demonstrates an ability to evaluate, audit and review practice • Optimises resources within own areas to achieve appropriate outcomes. Promote a safe working environment in accordance with Health and Safety legislation. • Have a working knowledge of the Health Information and Quality Authority (HIQA) Standards and Guidance as they apply to the role. • To utilise theory, evidence-based literature and research to support best practice in all areas of clinical work consultation and training. <p><i>This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned</i></p>
<p>Qualifications & Experience</p>	<p><u>Essential Criteria</u></p> <ul style="list-style-type: none"> • Hold a minimum QQI Level 8 qualification in Psychology • Have an Irish post-graduate qualification accredited by the Psychological Society of Ireland in clinical, counselling or educational psychology or an equivalent qualification validated by the Department of Health?

	<ul style="list-style-type: none"> • A minimum of 5 years' experience in clinical psychology inclusive of time spent in pursuing a course leading to the postgraduate qualification and a member of the Psychological Society of Ireland. • Experience of working with children with complex needs. • Excellent interpersonal, communication skills and strong command of English. • Demonstrate competence and capability of undertaking the duties attached to the office • Relevant ICT skills
Pension	<p>This is a pensionable position. The successful candidate will upon appointment become a member of the appropriate pension scheme. Pension scheme membership will be notified within the contract of employment. Members of pre-existing pension schemes who transferred to the HSE on the 01st January 2005 pursuant to Section 60 of the Health Act 2004 are entitled to superannuation benefit terms under the HSE Scheme which are no less favourable to those which they were entitled to at 31st December 2004.</p>
Age	<p>The Public Service Superannuation (Age of Retirement) Act, 2018* set 70 years as the compulsory retirement age for public servants.</p> <p><i>* Public Servants not affected by this legislation:</i></p> <p>Public servants recruited between 1 April 2004 and 31 December 2012 (new entrants) have no compulsory retirement age.</p> <p>Public servants recruited since 1 January 2013 are members of the Single Pension Scheme and have a compulsory retirement age of 70.</p>
Probation	<p>Every appointment of a person who is not already a permanent officer of the Health Service Executive or of a Local Authority shall be subject to a probationary period of 12 months as stipulated in the Department of Health Circular No.10/71.</p>