

Role	<b>Senior Grade – Social Worker</b>
Duration of Post	Full Time Permanent
Location	Dublin North, Dublin North Central, and Dublin Northwest
Remuneration	€56,333 to €72,549 depending on experience
Annual Leave	Annual leave of 30 Days pa
Working Week	The standard working week for the post is 35 hours per week
Details of Service	<p>The Children's Disability Network Team Lead Agencies incorporating Avista, CRC, HSE and St Michaels House have joined together as a Consortium for the CHO Dublin North City and County (CHODNCC) area to recruit for a number of Healthcare Professionals.</p> <p><i>Children's Disability Network Teams are inter-disciplinary teams of Healthcare Professionals who work with children and young people (0-18 years) with complex needs, providing a Family Centred service as close to the child/young person's home as possible.</i></p> <p><i>Children's Disability Network Teams provide a range of universal, targeted and specialised supports for children/young people with complex needs arising from disability. In line with Slainte Care the Children's Disability Network Teams also work closely with Primary Care and Child and Adolescent Mental Health Services to provide integrated care services. The Children's Disability Network Manager provides leadership and guidance for each team.</i></p>
Job Purpose	<p><i>To work as a Senior Grade Social Worker in line with team service plans and objectives and within established professional standards, guidelines and policy.</i></p> <p><i>To support assessment and interventions in line with principles of Children's Disability Network Teams.</i></p> <p><i>To work as part of the Children's Disability Network Team to provide therapeutic services to children and young people (0 -18 years) with a range of complex needs arising from a disability and whom are living within the Community Health Organisation. There will be a strong emphasis on interdisciplinary team working and family centred practice as per the principles of Progressing Disabilities for Children and Young People.</i></p>

<p>Key Duties and Responsibilities</p>	<p><b><u>Clinical Duties</u></b></p> <ul style="list-style-type: none"> <li>• Work as a member of an Interdisciplinary Team</li> <li>• Responsibility for the delivery of social work supports in keeping with evidence based professional practice and subject to agreed policy directives and priorities.</li> <li>• Deliver a quality service to service users ensuring professional standards are maintained in accordance with the requirements as set out by CORU</li> <li>• Incorporate Social Work values and ethical principles in planning, developing, implementing and reviewing interventions.</li> <li>• Provide a comprehensive social work service to patients and families, to include psycho-social assessment, intervention, discharge planning and follow up or referral on, as required, to statutory and / or voluntary services.</li> <li>• To demonstrate sufficient clinical and professional knowledge to carry out the duties and responsibilities of the role.</li> <li>• To demonstrate a commitment to assuring high standards and strive for a user centred service.</li> <li>• Provide supportive counselling, emotional and practical support, and information to service users and their families.</li> <li>• To manage and prioritise own caseload/workload within the context of the CDNT.</li> <li>• Manage a social work caseload which will include a greater complexity of individual/family need</li> <li>• To promote and deliver supports within the ethos and philosophy of Agency and within the principles of Progressing Disability Services for Children and Young People. This includes working as part of an interdisciplinary team providing family centred services in line agreed national and legislative policies.</li> <li>• Work in partnership with families in providing a range of social work supports to them and to facilitate families where required in accessing community supports and respite services.</li> <li>• To engage in professional supervision in line with the supervision policy.</li> <li>• To identify and prioritise the social work needs within the team and advise/ recommend appropriate actions to the relevant Children's Disability Network Manager or the identified Principal Social Worker.</li> <li>• To ensure that service users records, progress reports and staff records are kept up to date in line with agreed Children's Disability Network Team policy.</li> <li>• Effectively assist with service developments on the team ensuring the implementation of current and evolving legislation, policies and procedures, guidelines and</li> </ul>
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protocols relevant to Agency and the Children's Disability Network team.

- Provide training to parents, students and others as required and act as a resource by participating in the education and training of social work colleagues and other health professionals as required.
- Develop, implement and support new and existing individual and group programmes for service users and their families.
- Act as a resource to the CDNM and team on child protection issues and provide relevant training.
- Incorporate Social Work values and ethical principles in planning, developing, implementing and reviewing interventions

### **Education & Training**

- Maintain standards of practice and levels of professional knowledge by monitoring and reviewing the standards within their area of responsibility, participating in and organising continuous professional development initiatives and professional development planning.
- Engage in career and professional development planning in collaboration with the Principal Social Worker (or designate) and in meeting CORU expectations.
- To participate in the development and delivery of training/education to children, families and staff as required, including those from external agencies
- Assist CDNM in the induction and probation of new social workers on team
- Attend and participate in relevant meetings and case conferences/ Individual family Service Planning meetings and to chair these meetings as required.

### **Quality, Risk, Health & Safety Management**

- Comply with the policies, procedures, and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations, and standards
- Work in a safe manner with due care and attention to the safety of self and others
- Be aware of risk management issues, identify risks and take appropriate action
- Promote a safe working environment in accordance with Health and Safety legislation.
- To maintain a high standard of clinical record keeping, including completion of professional reports in a timely manner To be fully aware of and compliant with current child protection and safeguarding legislation and local policies and procedures.

	<p><i>This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned</i></p>
<p>Qualifications &amp; Experience</p>	<p><b>Candidates must meet the following criteria relevant to the role:</b></p> <p><b><u>Essential Criteria</u></b></p> <ul style="list-style-type: none"> <li>• 3 years post qualification experience minimum.</li> <li>• Must be registered or eligible for registration with the Social Work Register maintained by the Social Work Registration Board at CORU</li> <li>• Must maintain live registration in the Social Work Register maintained by the Social Work Registration Board at CORU</li> <li>• Experience with working with children with complex needs and families.</li> <li>• Excellent interpersonal, communication skills and strong command of English.</li> <li>• Demonstrate competence and capability of undertaking the duties attached to the office</li> <li>• Relevant ICT skills</li> </ul>
<p>Pension</p>	<p>This is a pensionable position. The successful candidate will upon appointment become a member of the appropriate pension scheme. Pension scheme membership will be notified within the contract of employment. Members of pre-existing pension schemes who transferred to the HSE on the 01st January 2005 pursuant to Section 60 of the Health Act 2004 are entitled to superannuation benefit terms under the HSE Scheme which are no less favourable to those which they were entitled to at 31st December 2004.</p>
<p>Age</p>	<p>The Public Service Superannuation (Age of Retirement) Act, 2018* set 70 years as the compulsory retirement age for public servants.</p> <p><b>* <u>Public Servants not affected by this legislation:</u></b></p> <p>Public servants recruited between 1 April 2004 and 31 December 2012 (new entrants) have no compulsory retirement age.</p> <p>Public servants recruited since 1 January 2013 are members of the Single Pension Scheme and have a compulsory retirement age of 70.</p>
<p>Probation</p>	<p>Every appointment of a person who is not already a permanent officer of the Health Service Executive or of a Local Authority shall be</p>

	subject to a probationary period of 12 months as stipulated in the Department of Health Circular No.10/71.
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