

Role	<b>Staff Grade - Physiotherapist</b>
Duration of Post	Full Time Permanent
Location	Dublin North, Dublin North Central, and Dublin Northwest
Remuneration	€40,325 to €58,483 depending on experience
Annual Leave	Annual leave of 29 Days pa
Working Week	The standard working week for the post is 35 hours per week
Details of Service	<p>The Children's Disability Network Team Lead Agencies incorporating Avista, CRC, HSE and St Michaels House have joined together as a Consortium for the CHO Dublin North City and County (CHODNCC) area to recruit for a number of Healthcare Professionals.</p> <p><i>Children's Disability Network Teams are inter-disciplinary teams of Healthcare Professionals who work with children and young people (0-18 years) with complex needs, providing a Family Centred service as close to the child/young person's home as possible.</i></p> <p><i>Children's Disability Network Teams provide a range of universal, targeted and specialised supports for children/young people with complex needs arising from disability. In line with Slainte Care the Children's Disability Network Teams also work closely with Primary Care and Child and Adolescent Mental Health Services to provide integrated care services. The Children's Disability Network Manager provides leadership and guidance for each team.</i></p>
Job Purpose	<p><i>To work as a Staff Grade Physiotherapist in line with team service plans and objectives and within established professional standards, guidelines, and policy.</i></p> <p><i>To support assessment and interventions in line with principles of Children's Disability Network Teams.</i></p> <p><i>To work as part of the Children's Disability Network Team to provide therapeutic services to children and young people (0 -18 years) with a range of complex needs arising from a disability and whom are living within the Community Health Organisation. There will be a strong emphasis on interdisciplinary team working and family centred practice as per the principles of Progressing Disabilities for Children and Young People.</i></p>

<p>Key Duties and Responsibilities</p>	<p><b><u>Clinical Duties</u></b></p> <ul style="list-style-type: none"> <li>• Responsible for the carrying out physiotherapy assessments, planning and implementing person centred physiotherapy programmes</li> <li>• Provide education, training and support to carer's, parents, and staff</li> <li>• Prioritise caseload based on clinical needs of the child and as agreed with the family through an IFSP (Individual Family Service Plan).</li> <li>• Monitor and assess the clients progress and adjustments as necessary to the treatment programmes.</li> <li>• Demonstrates an awareness of the need to review and evaluate treatment programmes and adjust as required.</li> <li>• Demonstrate the ability to plan and deliver care in an effective and resourceful manner and the ability to manage self in a busy working environment.</li> <li>• To work collaboratively with clinical colleagues as part of the interdisciplinary team, to participate and contribute to team meetings/case conferences as required.</li> <li>• Liaise with other disciplines in relation to the client's physiotherapy needs.</li> <li>• To be fully aware of and compliant with current child protection and safeguarding legislation and local policies and procedures.</li> <li>• Promotes and participates in a culture of involvement and consultation.</li> <li>• Demonstrates the ability to react constructively to setbacks, is able to maintain professionalism and manage situations where conflict arises.</li> <li>• To participate in Assessment of Need (AON) process and Preliminary Team Assessment (PTA) process as required by the CDNTs under the Disability Act.</li> </ul> <p><i>This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned.</i></p> <p><b><u>Quality and Risk, Health and Safety Management</u></b></p> <ul style="list-style-type: none"> <li>• Comply with the policies, procedures, and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations, and standards.</li> <li>• Work in a safe manner with due care and attention to the safety of self and others.</li> <li>• Keep abreast of new developments in the field of PT and related areas and promote PT as opportunities arise.</li> </ul>
--	--

	<ul style="list-style-type: none"> <li>• Document appropriately and report any near misses, hazards and accidents and bring them to the attention of line manager and relevant person(s).</li> <li>• Responsible for ensuring any equipment or appliances in the department are in safe working order and are used in a safe manner.</li> <li>• Demonstrates a commitment to achieving a high standard result.</li> <li>• To be fully aware of and compliant with current child protection and safeguarding legislation and local policies and procedures.</li> </ul> <p><b><u>Education &amp; Training</u></b></p> <ul style="list-style-type: none"> <li>• Participate in departmental in-service training.</li> <li>• Engage in the education of colleagues, service users and other health care professionals.</li> <li>• Take responsibility for keeping up to date with current physiotherapy practice and participating with CPD relevant to clinical role.</li> <li>• Is open to constructive feedback, acknowledges own limitations.</li> <li>• Provide education and training to parents, carers and schools staff supporting the child to participate in their environments fully.</li> </ul>
<p><b>Qualifications &amp; Experience</b></p>	<p><b><u>Essential Criteria</u></b></p> <ul style="list-style-type: none"> <li>• Hold a Physiotherapy qualification recognised by the Physiotherapists Registration Board at CORU.</li> <li>• Provide proof of Statutory Registration on the Physiotherapist maintained by the Physiotherapist Registration Board at CORU or eligible for registration.</li> <li>• Maintain annual registration on the appropriate register at CORU.</li> <li>• Excellent interpersonal, communication skills and strong command of English.</li> <li>• Demonstrate competence and capability of undertaking the duties attached to the office</li> <li>• Relevant ICT skills</li> </ul>
<p>Pension</p>	<p>This is a pensionable position. The successful candidate will upon appointment become a member of the appropriate pension scheme. Pension scheme membership will be notified within the contract of employment. Members of pre-existing pension schemes who transferred to the HSE on the 01st January 2005 pursuant to Section 60 of the Health Act 2004 are entitled to superannuation benefit</p>

	<p>terms under the HSE Scheme which are no less favourable to those which they were entitled to at 31st December 2004.</p>
Age	<p>The Public Service Superannuation (Age of Retirement) Act, 2018* set 70 years as the compulsory retirement age for public servants.</p> <p><b>* <u>Public Servants not affected by this legislation:</u></b></p> <p>Public servants recruited between 1 April 2004 and 31 December 2012 (new entrants) have no compulsory retirement age.</p> <p>Public servants recruited since 1 January 2013 are members of the Single Pension Scheme and have a compulsory retirement age of 70.</p>
Probation	<p>Every appointment of a person who is not already a permanent officer of the Health Service Executive or of a Local Authority shall be subject to a probationary period of 12 months as stipulated in the Department of Health Circular No.10/71.</p>