

Role	<b>Senior Grade - Occupational Therapist</b>
Duration of Post	Full Time Permanent
Location	Dublin North, Dublin North Central, and Dublin Northwest
Remuneration	€58,599 to €68,998 depending on experience
Annual Leave	Annual leave of 30 Days pa
Working Week	The standard working week for the post is 35 hours per week
Details of Service	<p>The Children's Disability Network Team Lead Agencies incorporating Avista, CRC, HSE and St Michaels House have joined together as a Consortium for the CHO Dublin North City and County (CHODNCC) area to recruit for a number of Healthcare Professionals.</p> <p><i>Children's Disability Network Teams are inter-disciplinary teams of Healthcare Professionals who work with children and young people (0-18 years) with complex needs, providing a Family Centred service as close to the child/young person's home as possible.</i></p> <p><i>Children's Disability Network Teams provide a range of universal, targeted and specialised supports for children/young people with complex needs arising from disability. In line with Slainte Care the Children's Disability Network Teams also work closely with Primary Care and Child and Adolescent Mental Health Services to provide integrated care services. The Children's Disability Network Manager provides leadership and guidance for each team.</i></p>
Job Purpose	<p><i>To work as a Senior Grade Occupational Therapist in line with team service plans and objectives and within established professional standards, guidelines and policy.</i></p> <p><i>To support assessment and interventions in line with principles of Children's Disability Network Teams.</i></p> <p><i>To work as part of the Children's Disability Network Team to provide therapeutic services to children and young people (0 -18 years) with a range of complex needs arising from a disability and whom are living within the Community Health Organisation. There will be a strong emphasis on interdisciplinary team working and family centred practice as per the principles of Progressing Disabilities for Children and Young People.</i></p>

<p>Key Duties and Responsibilities</p>	<p><b><u>Clinical Duties</u></b></p> <ul style="list-style-type: none"> <li>• Be responsible for the maintenance of standards of practice of self and staff appointed to clinical / designated area(s).</li> <li>• Work as a member of an Interdisciplinary Team.</li> <li>• Provide professional supervision to staff grade Occupational Therapist on the team</li> <li>• To carry an appropriate clinical caseload assigned by CDNM, based on the clinical need of the CDNT. To prioritise referrals and manage waiting list in order to optimise the quality, efficacy and equity of the service provided.</li> <li>• Compile and prepare reports as requested.</li> <li>• Be responsible for the maintenance of standards of practice of self and staff appointed to clinical / designated area(s).</li> <li>• Be responsible for managing own caseload and for assessment, planning, implementation, and evaluation of treatment programmes for service users according to service standards.</li> <li>• Ability to work independently with good problem-solving skills</li> <li>• Understand and be able to implement risk assessment for splinting/casting, equipment provision, as well as non-provision of service</li> <li>• To communicate in a skilled, sensitive and accessible manner with children, families and other stakeholders concerning assessment, intervention and treatment plans.</li> <li>• To prioritise together with the CDNM and the Occupational Therapist Manager referrals and involvement with service users/centres in order to optimise the quality, efficacy and equity of the service provided. To maintain a waiting list when necessary.</li> <li>• To contribute, support and participate in, as appropriate, the person centre planning process and/or other similar processes.</li> <li>• To participate in research projects as appropriate.</li> <li>• To maintain the highest standard of confidentiality at all times.</li> <li>• Document all assessments, intervention plans, progress notes, and reports in accordance with professional standards</li> <li>• Collaborate skilfully with children and their families to identify goals.</li> <li>• Maintain quality standards of practice and participate in quality assurance and clinical audit as appropriate</li> <li>• Promote a culture that values equality, diversity, and respect in the workplace.</li> <li>• Participate in teams, communicating and working in co-operation with other team members.</li> </ul>
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- Any other duties as deemed necessary by the CDNM

### **Education & Training**

- Contribute to and participate in OT and interdisciplinary education sessions.
- Oversight of cases require a high level of experience and expertise either on own caseload or through supervision of BG Occupational Therapist.
- Engage in the education of colleagues, student OTs, Service Users, families, teachers, SNAs and other health care professionals.
- Attend mandatory training.
- Actively engage and support the supervision of peers, staff grades, therapy assistants, and with students on clinical placement and/or volunteers
- Provide education and training to parents, carers and schools staff supporting the child to participate in their environments fully.

### **Quality, and Risk, Health & Safety Management**

- Comply with the policies, procedures, and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations, and standards
- Provides a flexible service that is responsive to the needs of the service user, colleagues and service.
- Work in a safe manner with due care and attention to the safety of self and others
- Pro-active and uses Initiative.
- Undertakes holistic approach to ensure the best possible service is provided.
- To be fully aware of and compliant with current child protection and safeguarding legislation and local policies and procedures
- Ensure completion of incident/near miss forms and clinical risk reporting.
- Supports a culture of open communication to maintain a climate of trust and honesty.
- Participate and cooperate with legislative and regulatory requirements with regard to quality, risk and safety.
- Have a working knowledge of the Health Information and Quality Authority (HIQA) Standards and Guidance as they apply to the role.

*This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither*

	<i>definitive nor restrictive and is subject to periodic review with the employee concerned</i>
Qualifications & Experience	<p><b><u>Essential Criteria</u></b></p> <ul style="list-style-type: none"> <li>• Bachelor of Science in Occupational Therapy Studies or equivalent qualification.</li> <li>• Membership or eligibility for membership of the Irish Association of Occupational Therapists</li> <li>• Minimum of three years satisfactory post qualification experience</li> <li>• Experience of working with children with complex needs</li> <li>• Provide proof of Statutory Registration on the Occupational Therapists Register maintained by the Occupational Therapists Registration Board at CORU or eligible for registration.</li> <li>• Maintain annual registration on the appropriate register at CORU.</li> <li>• Excellent interpersonal, communication skills and strong command of English.</li> <li>• Demonstrate competence and capability of undertaking the duties attached to the office</li> <li>• Relevant ICT skills</li> </ul>
Pension	<p>This is a pensionable position. The successful candidate will upon appointment become a member of the appropriate pension scheme. Pension scheme membership will be notified within the contract of employment. Members of pre-existing pension schemes who transferred to the HSE on the 01st January 2005 pursuant to Section 60 of the Health Act 2004 are entitled to superannuation benefit terms under the HSE Scheme which are no less favourable to those which they were entitled to at 31st December 2004.</p>
Age	<p>The Public Service Superannuation (Age of Retirement) Act, 2018* set 70 years as the compulsory retirement age for public servants.</p> <p><b>* <u>Public Servants not affected by this legislation:</u></b></p> <p>Public servants recruited between 1 April 2004 and 31 December 2012 (new entrants) have no compulsory retirement age.</p> <p>Public servants recruited since 1 January 2013 are members of the Single Pension Scheme and have a compulsory retirement age of 70.</p>
Probation	<p>Every appointment of a person who is not already a permanent officer of the Health Service Executive or of a Local Authority shall be subject to a probationary period of 12 months as stipulated in the Department of Health Circular No.10/71.</p>