

Recruitment

Cpl Cork is part of the Cpl Group, Ireland's largest and longest standing Talent Solutions Provider. We are a dedicated provider of **Talent Solutions across the south-west,** creating impactful recruitment experiences across the full range of the businesses we work with.

The Cpl Cork team provide specialist recruitment support across our core divisions:

- Accounting
- Financial Services
- Office Support
- Life Sciences
- Engineering
- Supply Chain & Logistics
- Executive Search
- Marketing
- Technology
- Human Resources (HR)
- Sales
- Compliance
- Project Management

Types of employment

We provide permanent, temporary and contract recruitment services. Our aim is not just to find you talent – it is to develop authentic business partnerships that extend past the initial recruitment process. By delivering an efficient, high-touch experience for every candidate to facilitate a smooth hiring process for your business.

Permanent

- Candidate is sourced by Cpl Cork on behalf of the client
- Once off fee is only applicable if a successful placement is made
- Rebate period for all permanent placements

Contractor

- Access highly skilled people for project based employment
- No upfront fees
- · Contract on an hourly or daily rate
- Cpl pays contractors and invoices Client
- Flexible contract lengths, to suit once off projects

Temporary

- Candidates are legally employees of Cpl
- Cpl recruits and client payrolls candidate
- Cpl is the payroll provider on the client's behalf
- · No upfront fees
- Allows for flexibility around long or short-term business needs, without the commitment of a permanent hire
- Invoiced on weekly or monthly basis, to suit client payroll schedule
- Option to make hires permanent



Cpl Cork Total Talent Solutions

Talent Evolution Group

Talent Evolution Group (TEG) is an expert, multi-disciplinary group who focus on executing the most evolved talent solutions & experiences for your business wherever you are on your journey of growth. TEG delivers a suite of fully customisable services, including RPO, MSP, BTS and Future of Work Talent Design.

Learn more: cpl.com/talent-evolution-group

For more information contact:

Marguerite Brahim

Manager, Cpl Cork

marguerite.brahim@cpl.ie

The Future of Work Institute

The Future of Work Institute is a consultancy division within Cpl which explores, questions, and designs future work solutions. Evaluate your core business strengths and plan for the future with FOWI.

Learn more: cpl.com/future-of-work-institute

Flexsource

Flexsource delivers world class workforce management solutions, including flexible contingent staffing, contract and permanent placement, and Managed Staffing solutions across Construction, Light Industrial, Technical, Catering, Aviation and Manufacturing sectors.

Learn more: flexsource.ie

David Cogan

Senior Recruitment Consultant, Cpl Cork

david.cogan@cpl.ie

