

Role	<b>Staff Grade – Clinical/ Educational Psychologist</b>
Duration of Post	Full time Permanent
Location	Dublin North, Dublin North Central, and Dublin Northwest
Remuneration	€56,823 to €97,280 depending on experience
Annual Leave	Annual leave of 29 Days pa
Working Week	The standard working week for the post is 35 hours per week
Details of Service	<p>The Children's Disability Network Team Lead Agencies incorporating Avista, CRC, HSE and St Michaels House have joined together as a Consortium for the CHO Dublin North City and County (CHODNCC) area to recruit for a number of Healthcare Professionals.</p> <p><i>Children's Disability Network Teams are inter-disciplinary teams of Healthcare Professionals who work with children and young people (0-18 years) with complex needs, providing a Family Centred service as close to the child/young person's home as possible.</i></p> <p><i>Children's Disability Network Teams provide a range of universal, targeted and specialised supports for children/young people with complex needs arising from disability. In line with Slainte Care the Children's Disability Network Teams also work closely with Primary Care and Child and Adolescent Mental Health Services to provide integrated care services. The Children's Disability Network Manager provides leadership and guidance for each team.</i></p>
Job Purpose	<p><i>To work as a Staff Grade Psychologist in line with team service plans and objectives and within established professional standards, guidelines and policy.</i></p> <p><i>To support assessment and interventions in line with principles of Children's Disability Network Teams.</i></p> <p><i>To work as part of the Children's Disability Network Team to provide therapeutic services to children and young people (0 -18 years) with a range of complex needs arising from a disability and whom are living within the Community Health Organisation. There will be a strong emphasis on interdisciplinary team working and family centred practice as per the principles of Progressing Disabilities for Children and Young People.</i></p>
Key Duties and Responsibilities	<p><b><u>Clinical Duties</u></b></p> <ul style="list-style-type: none"> <li>To psychologically assess, as appropriate, clients referred to the CDNT.</li> </ul>

- Monitor and assess the clients' progress and make adjustments as necessary to programmes.
- Be responsible for the delivery of professional psychology services appropriate to the post in line with best practice.
- Work within limits of professional competence in line with principles of best practice, professional conduct, and clinical governance.
- To communicate in a skilled, sensitive, and accessible manner with children, families and other stakeholders concerning assessment, formulation and treatment plans.
- To undertake assessment, therapy, appropriate interventions, and preventative programmes in accordance with the professional competence of clinical psychologists.
- To undertake research in clinical psychology and to co-operate in research and evaluation programmes as appropriate.
- Actively participate in teams, communicating and working collaboratively with other team members to support service users, their family and staff.
- Represent a professional viewpoint in relation to nationally accepted good practice, promoting high levels of ethical standards and professional conduct.
- To participate in Assessment of need (AON) process and conduct AON under the disability act.

*This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned*

#### **Quality and Risk, Health and Safety Management**

- Comply with the policies, procedures, and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations, and standards.
- Adhere to organisational health and safety developments at all times.
- Document appropriately and report any near misses, hazards and accidents and bring them to the attention of the relevant person(s).
- Work in a safe manner with due care and attention to the safety of self and others.
- Able to multitask without losing focus.
- Adopts a person centered approach and supports service users with empathy, compassion, and respect.

	<ul style="list-style-type: none"> <li>• To be fully aware of and compliant with current child protection and safeguarding legislation and local policies and procedures.</li> <li>• Support a culture that values diversity and respect.</li> </ul> <p><b>Education &amp; Training</b></p> <ul style="list-style-type: none"> <li>• Contribute to and participate in Psychology and other relevant interdisciplinary education sessions.</li> <li>• Abide by the code of ethics of the Psychological Society of Ireland.</li> <li>• To share clinical and other skills with other colleagues as appropriate.</li> <li>• Be actively involved in professional and team-based projects.</li> <li>• Provide education and training to parents, carers and schools staff supporting the child to participate in their environments fully.</li> <li>• Understands role and boundaries of other disciplines.</li> </ul>
<p><b>Qualifications &amp; Experience</b></p>	<p><b>Essential Criteria</b></p> <ul style="list-style-type: none"> <li>• Hold a minimum QQI Level 8 qualification in Psychology</li> <li>• Have an Irish post-graduate qualification accredited by the Psychological Society of Ireland in clinical, counselling, or educational psychology or an equivalent qualification validated by the Department of Health.</li> <li>• Qualifications for this position obtained outside of the Republic of Ireland must be validated at the time of application. Application for this post must be inclusive of letter of validation.</li> <li>• Excellent interpersonal, communication skills and strong command of English.</li> <li>• Demonstrate competence and capability of undertaking the duties attached to the office</li> <li>• Relevant ICT skills</li> </ul>
<p>Pension</p>	<p>This is a pensionable position. The successful candidate will upon appointment become a member of the appropriate pension scheme. Pension scheme membership will be notified within the contract of employment. Members of pre-existing pension schemes who transferred to the HSE on the 01st January 2005 pursuant to Section 60 of the Health Act 2004 are entitled to superannuation benefit terms under the HSE Scheme which are no less favourable to those which they were entitled to at 31st December 2004.</p>

Age	<p>The Public Service Superannuation (Age of Retirement) Act, 2018* set 70 years as the compulsory retirement age for public servants.</p> <p><b>* <i>Public Servants not affected by this legislation:</i></b> Public servants recruited between 1 April 2004 and 31 December 2012 (new entrants) have no compulsory retirement age.</p> <p>Public servants recruited since 1 January 2013 are members of the Single Pension Scheme and have a compulsory retirement age of 70.</p>
Probation	<p>Every appointment of a person who is not already a permanent officer of the Health Service Executive or of a Local Authority shall be subject to a probationary period of 12 months as stipulated in the Department of Health Circular No.10/71.</p>