

Role	Staff Grade - Social Worker
Duration of Post	Full Time Permanent
Location	Dublin North, Dublin North Central, and Dublin Northwest
Remuneration	€37,752 to €59,187 depending on experience
Annual Leave	Annual leave of 29 Days pa
Working Week	The standard working week for the post is 35 hours per week
Details of Service	<p>The Children's Disability Network Team Lead Agencies incorporating Avista, CRC, HSE and St Michaels House have joined together as a Consortium for the CHO Dublin North City and County (CHODNCC) area to recruit for a number of Healthcare Professionals.</p> <p><i>Children's Disability Network Teams are inter-disciplinary teams of Healthcare Professionals who work with children and young people (0-18 years) with complex needs, providing a Family Centred service as close to the child/young person's home as possible.</i></p> <p><i>Children's Disability Network Teams provide a range of universal, targeted and specialised supports for children/young people with complex needs arising from disability. In line with Slainte Care the Children's Disability Network Teams also work closely with Primary Care and Child and Adolescent Mental Health Services to provide integrated care services. The Children's Disability Network Manager provides leadership and guidance for each team.</i></p>
Job Purpose	<p><i>To work as a Staff Grade Social Worker in line with team service plans and objectives and within established professional standards, guidelines and policy.</i></p> <p><i>To support assessment and interventions in line with principles of Children's Disability Network Teams.</i></p> <p><i>To work as part of the Children's Disability Network Team to provide therapeutic services to children and young people (0 -18 years) with a range of complex needs arising from a disability and whom are living within the Community Health Organisation. There will be a strong emphasis on interdisciplinary team working and family centred practice as per the principles of Progressing Disabilities for Children and Young People.</i></p>

Key Duties and
Responsibilities

Clinical Duties

- To work in partnership with service users, parents, families/carers and others as appropriate to address the needs of the service user.
- Delivery of social work supports in keeping with evidence based professional practice and subject to agreed policy directives and priorities.
- Provide initial and holistic social work assessments and intervention to individuals, families and groups.
- Identify service users' individual and collective needs in partnership with them and co-create early interventions and/or social action strategies to meet those needs.
- Provide supportive counselling, emotional and practical support, and information to service users and their families.
- To manage and prioritise own caseload/workload within the context of the CDNT.
- To communicate effectively with parents of children and young people attending the service so as to provide a children and family centred service
- To identify the most appropriate social work methods that would best enhance the maximum functioning of the person with intellectual disability.
- Work appropriately and collaboratively with all stakeholders.
- To work in collaboration with the other members of the interdisciplinary team in the planning and delivery of services for children and young people, in particular in the development of child and family centred planning.
- Participate in training and developmental opportunities as identified and agreed.
- Incorporate Social Work values and ethical principles in planning, developing, implementing, and reviewing interventions.
- To participate in Assessment of Need (AON) process and Preliminary Team Assessment (PTA) process as required by the CDNTs under the Disability Act.

This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned

Quality, Risk, Health and Safety Management

- Keep abreast of new developments in the field of social work and related areas and promote social work as opportunities arise.

	<ul style="list-style-type: none"> • Comply with the policies, procedures, and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations, and standards. • Work in a safe manner with due care and attention to the safety of self and others. • Be aware of risk management issues, identify risks and take appropriate action. • Plans and organises activities and necessary resources efficiently and effectively. • Support a culture that values diversity and respect. • Shows enthusiasm and a high level of motivation in completing projects. • To be fully aware of and compliant with current child protection and safeguarding legislation and local policies and procedures. <p>Education & Training</p> <ul style="list-style-type: none"> • Excellent communication skills to engage and interact with colleagues, service users & their carers so information is conveyed in a clear and concise manner. • Provide education and training to parents, carers and schools staff supporting the child to participate in their environments fully. • Takes responsibility to ensure learning and understanding of new ideas and procedures. • To contribute to the fieldwork education of Social work students as required.
<p>Qualifications & Experience</p>	<p>Essential Criteria</p> <ul style="list-style-type: none"> • Must be registered or eligible for registration, with the Social Work Register maintained by the Social Work Registration Board at CORU. • Must maintain live registration in the Social Work Register maintained by the Social Work Registration Board at CORU. • Excellent interpersonal, communication skills and strong command of English. • Demonstrate competence and capability of undertaking the duties attached to the office • Relevant ICT skills
<p>Pension</p>	<p>This is a pensionable position. The successful candidate will upon appointment become a member of the appropriate pension scheme. Pension scheme membership will be notified within the contract of employment. Members of pre-existing pension schemes who transferred to the HSE on the 01st January 2005 pursuant to Section</p>

	60 of the Health Act 2004 are entitled to superannuation benefit terms under the HSE Scheme which are no less favourable to those which they were entitled to at 31st December 2004.
Age	<p>The Public Service Superannuation (Age of Retirement) Act, 2018* set 70 years as the compulsory retirement age for public servants.</p> <p>* <u>Public Servants not affected by this legislation:</u></p> <p>Public servants recruited between 1 April 2004 and 31 December 2012 (new entrants) have no compulsory retirement age.</p> <p>Public servants recruited since 1 January 2013 are members of the Single Pension Scheme and have a compulsory retirement age of 70.</p>
Probation	Every appointment of a person who is not already a permanent officer of the Health Service Executive or of a Local Authority shall be subject to a probationary period of 12 months as stipulated in the Department of Health Circular No.10/71.