

Role	<b>Staff Grade - Occupational Therapist</b>
Duration of Post	Full Time Permanent
Location	Dublin North, Dublin North Central, and Dublin Northwest
Remuneration	€37, 022 to €54,569 depending on experience
Annual Leave	Annual leave of 29 Days pa
Working Week	The standard working week for the post is 35 hours per week
Details of Service	<p>The Children’s Disability Network Team Lead Agencies incorporating Avista, CRC, HSE and St Michaels House have joined together as a Consortium for the CHO Dublin North City and County (CHODNCC) area to recruit for a number of Healthcare Professionals.</p> <p><i>Children’s Disability Network Teams are inter-disciplinary teams of Healthcare Professionals who work with children and young people (0-18 years) with complex needs, providing a Family Centred service as close to the child/young person’s home as possible.</i></p> <p><i>Children’s Disability Network Teams provide a range of universal, targeted and specialised supports for children/young people with complex needs arising from disability. In line with Slainte Care the Children’s Disability Network Teams also work closely with Primary Care and Child and Adolescent Mental Health Services to provide integrated care services. The Children’s Disability Network Manager provides leadership and guidance for each team</i></p>
Job Purpose	<p><i>To work as a Staff Grade Occupational Therapist in line with team service plans and objectives and within established professional standards, guidelines, and policy.</i></p> <p><i>To support assessment and interventions in line with principles of Children’s Disability Network Teams.</i></p> <p><i>To work as part of the Children’s Disability Network Team to provide therapeutic services to children and young people (0 -18 years) with a range of complex needs arising from a disability and whom are living within the Community Health Organisation. There will be a strong emphasis on interdisciplinary team working and family centred practice as per the principles of Progressing Disabilities for Children and Young People.</i></p>

**Key Duties and Responsibilities**

**Clinical Duties**

- Be responsible for assessment, planning, implementation, and review of occupational therapy intervention programmes.
- Undertake and participate in clinical audit and other initiatives aimed at improving or maintaining clinical standards as required.
- Provide Occupational Therapy services including assessment, intervention, programme planning, monitoring, consultation and/or onward referral services, as appropriate in each child's case.
- Arrange and carry out duties in a timely manner within settings appropriate to service users and in line with service policy/guidelines
- Ability to conduct oneself in a professional manner throughout the course of one's duties.
- To communicate in a skilled, sensitive, and accessible manner with children, families and other stakeholders concerning assessment, intervention, and treatment plans.
- Maintain quality standards of practice and participate in quality assurance and clinical audit as appropriate
- Promote a culture that values equality, diversity and respect in the workplace.
- Demonstrate the ability to evaluate information and make effective decisions in relation to service user care.
- To participate in Assessment of need (AON) process and conduct AON under the disability act.

*This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned*

**Quality and Risk, Health and Safety Management**

- Promote a safe working environment in accordance with Health and Safety legislation.
- Within practice, demonstrates sound clinical and professional judgement consistent with accepted models of Occupational Therapy practice.
- Have a working knowledge of the Health Information and Quality Authority (HIQA) Standards and Guidance as they apply to the role.
- Comply with the policies, procedures, and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations, and standards.

	<ul style="list-style-type: none"> <li>• Work in a safe manner with due care and attention to the safety of self and others.</li> <li>• Comply with department procedures with regard to assessment, recommendation and provision of all assistive equipment / custom made devices.</li> <li>• Keep up to date and accurate updated occupational therapy records, reports and statistics as required / advised by CDNM.</li> <li>• To be fully aware of and compliant with current child protection and safeguarding legislation and local policies and procedures.</li> <li>• Adhere to policies in relation to the care and safety of any equipment supplied and used to carry out the responsibilities of the role of Basic Grade Physiotherapist.</li> </ul> <p><b><u>Education &amp; Training</u></b></p> <ul style="list-style-type: none"> <li>• Partake in career and personal development planning. Maintain own professional development and competence.</li> <li>• Participate in teams as appropriate, communicating and working in co-operation with other team members.</li> <li>• Provide education and training to parents, carers and schools staff supporting the child to participate in their environments fully.</li> <li>• Self-evaluates own performance to continuously improve personal development.</li> <li>• Takes responsibility to ensure learning and understanding of new ideas and procedures.</li> </ul>
<p>Qualifications &amp; Experience</p>	<p><b><u>Essential Criteria</u></b></p> <ul style="list-style-type: none"> <li>• Hold a qualification in Occupational Therapy approved by the Association of Occupational Therapists of Ireland at CORU.</li> <li>• Demonstrate competence and capability of undertaking the duties attached to the office.</li> <li>• Provide proof of Statutory Registration on the Occupational Therapists Register maintained by the Occupational Therapists Registration Board at CORU or eligible for registration.</li> <li>• Maintain annual registration on the appropriate register at CORU.</li> <li>• Excellent interpersonal, communication skills and strong command of English.</li> <li>• Demonstrate competence and capability of undertaking the duties attached to the office</li> <li>• Relevant ICT skills</li> </ul>

Pension	<p>This is a pensionable position. The successful candidate will upon appointment become a member of the appropriate pension scheme. Pension scheme membership will be notified within the contract of employment. Members of pre-existing pension schemes who transferred to the HSE on the 01st January 2005 pursuant to Section 60 of the Health Act 2004 are entitled to superannuation benefit terms under the HSE Scheme which are no less favourable to those which they were entitled to at 31st December 2004.</p>
Age	<p>The Public Service Superannuation (Age of Retirement) Act, 2018* set 70 years as the compulsory retirement age for public servants.</p> <p><b>* <i>Public Servants not affected by this legislation:</i></b> Public servants recruited between 1 April 2004 and 31 December 2012 (new entrants) have no compulsory retirement age.</p> <p>Public servants recruited since 1 January 2013 are members of the Single Pension Scheme and have a compulsory retirement age of 70.</p>
Probation	<p>Every appointment of a person who is not already a permanent officer of the Health Service Executive or of a Local Authority shall be subject to a probationary period of 12 months as stipulated in the Department of Health Circular No.10/71.</p>