



Strictly Private and Confidential

Cpl Resources plc
83 Merrion Square
Dublin 2
D02 R299

4 November 2020

Dear Sirs,

Recommended cash offer for Cpl Resources plc by Outsourcing Talent Ireland Limited, a wholly owned subsidiary of Outsourcing Inc. (the “Offer”)

We refer to the Rule 2.5 announcement that is to be issued on or around the date hereof in connection with the Offer, a copy of which is attached hereto for the purposes of identification (the “Rule 2.5 Announcement”).

We hereby give and have not withdrawn our consent to the inclusion of references to our name in the Rule 2.5 Announcement in each case in the form and context in which it appears.

Yours very truly

For and on behalf of
N.M. Rothschild & Sons Limited

Robert Dunnett
Managing Director



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