

Role	<b>Staff Grade - Dietician</b>
Duration of Post	Full Time Permanent
Location	Dublin North, Dublin North Central, and Dublin Northwest
Remuneration	€37,022 to €54,569 depending on experience
Annual Leave	Annual leave of 29 Days pa
Working Week	The standard working week for the post is 35 hours per week
Details of Service	<p>The Children's Disability Network Team Lead Agencies incorporating Avista, CRC, HSE and St Michaels House have joined together as a Consortium for the CHO Dublin North City and County (CHODNCC) area to recruit for a number of Healthcare Professionals.</p> <p><i>Children's Disability Network Teams are inter-disciplinary teams of Healthcare Professionals who work with children and young people (0-18 years) with complex needs, providing a Family Centred service as close to the child/young person's home as possible.</i></p> <p><i>Children's Disability Network Teams provide a range of universal, targeted, and specialised supports for children/young people with complex needs arising from disability. In line with Slainte Care the Children's Disability Network Teams also work closely with Primary Care and Child and Adolescent Mental Health Services to provide integrated care services. The Children's Disability Network Manager provides leadership and guidance for each team.</i></p>
Job Purpose	<p><i>To work as a Staff Grade Dietician in line with team service plans and objectives and within established professional standards, guidelines and policy.</i></p> <p><i>To support assessment and interventions in line with principles of Children's Disability Network Teams.</i></p> <p><i>To work as part of the Children's Disability Network Team to provide therapeutic services to children and young people (0 -18 years) with a range of complex needs arising from a disability and who are living within the Community Health Organisation. There will be a strong emphasis on interdisciplinary team working and family centred practice as per the principles of Progressing Disabilities for Children and Young People.</i></p>

Key Duties and Responsibilities

**Clinical Duties**

- Assist in the ongoing functioning and organisation of the dietetic service within scope of role and practice.
- Prioritise and manage a child/young person caseload according to the needs of the service.
- Deliver on an effective self-managed workload, maximising the use of time and resources.
- Identify nutritional problems through individual assessment of nutritional status and estimation of requirements.
- Instigate the Malnutrition Universal Screening Tool (M.U.S.T.) and relevant other adapted screening tools or resources for child/young person groups as relevant.
- Devise and implement appropriate nutritional care plans so that child/young person are assessed and advised appropriately.
- Work within own scope of practice and competency and seek advice / supervision where required.
- Work as a member of an interdisciplinary team.
- Undertake a key worker/key contact role as required

*This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned*

**Education & Training**

- Participate in clinical supervision, mentoring, appraisal, clinical reflection and be open to reflective practice.
- Strive to maintain standards of practice and levels of clinical knowledge by participating in continuous professional development initiatives.
- Participate in the practice education of student Dietitians.
- Strive to maintain standards of practice and levels of clinical knowledge by participating in continuous professional development initiatives.
- Provide education and training to parents, carers and schools staff supporting the child to participate in their environments fully
- Maintain annual registration on the appropriate register at CORU.

**Quality, Risk, Health & Safety Management**

- Comply with the policies, procedures, and safe professional practice of the Irish Healthcare System by adhering to relevant legislation, regulations, and standards

	<ul style="list-style-type: none"> <li>• Be aware of risk management issues, identify risks and take appropriate action, report all adverse incidents and near misses.</li> <li>• Work in a safe manner with due care and attention to the safety of self and others</li> <li>• To be fully aware of and compliant with current child protection and safeguarding legislation and local policies and procedures</li> </ul>
Qualifications & Experience	<p><b><u>Essential Criteria</u></b></p> <ul style="list-style-type: none"> <li>• Hold a qualification in Human Nutrition approved by the Dietitian Registration Board at CORU.</li> <li>• Must be registered or eligible in the registration with CORU.</li> <li>• Excellent interpersonal, communication skills and strong command of English.</li> <li>• Demonstrate competence and capability of undertaking the duties attached to the office</li> <li>• Relevant ICT skills</li> </ul>
Pension	<p>This is a pensionable position. The successful candidate will upon appointment become a member of the appropriate pension scheme. Pension scheme membership will be notified within the contract of employment. Members of pre-existing pension schemes who transferred to the HSE on the 01st January 2005 pursuant to Section 60 of the Health Act 2004 are entitled to superannuation benefit terms under the HSE Scheme which are no less favourable to those which they were entitled to at 31st December 2004.</p>
Age	<p>The Public Service Superannuation (Age of Retirement) Act, 2018* set 70 years as the compulsory retirement age for public servants.</p> <p><b>* <u>Public Servants not affected by this legislation:</u></b></p> <p>Public servants recruited between 1 April 2004 and 31 December 2012 (new entrants) have no compulsory retirement age.</p> <p>Public servants recruited since 1 January 2013 are members of the Single Pension Scheme and have a compulsory retirement age of 70.</p>
Probation	<p>Every appointment of a person who is not already a permanent officer of the Health Service Executive or of a Local Authority shall be subject to a probationary period of 12 months as stipulated in the Department of Health Circular No.10/71.</p>

